

Small Craft Specialized Maintenance Manager — Virginia Beach, Virginia

****Position Type:**** Full-time, contingent upon U.S. Government contract award and funding.

****Location:**** Virginia Beach, Virginia.

****Anticipated Start Date:**** 28 July 2026.

****Period of Performance:**** Base period plus four one-year option periods, for up to five one-year periods of employment, subject to contract continuation.

****Compensation:**** Salary commensurate with skills and experience.

Senior Craft Mechanic: Shall service and repair the craft and trailers, including light surface craft, Jet Ski's, and various models of inboard and outboard motors. The Senior Craft Mechanics shall service, repair, test, and inspect trailers associated with transporting boats and watercraft. At times the Senior Craft Mechanics shall accompany a craft operations team during testing, evaluation and troubleshooting of mechanical, electrical, steering systems, and onboard equipment. At times, the Senior Craft Mechanic shall provide on-the-job training (OJT) instruction to entry level military and civilian mechanics to ensure that maintenance and repairs are properly addressed.

****Minimum Qualifications****

- **Minimum five years of experience as an OEM-certified mechanic** with Evinrude, Honda, Mercury, Suzuki, or Yamaha commercial outboard engines and ancillary equipment.

- Minimum one year of experience in aluminum and glass reinforced plastic hull repair, including processes and procedures for minor and major repairs.

- Minimum five years of experience troubleshooting and performing minor repairs on inboard marine diesel engines manufactured by Caterpillar, Detroit Diesel, and Cummins.

- Demonstrated experience leading or directing maintenance teams supporting small craft and associated trailers and propulsion systems.

- Ability to inspect, test, troubleshoot, and direct repairs involving marine mechanical and electrical systems.
- Experience documenting maintenance activities, labor hours, parts usage, and service costs.
- Ability to provide structured on-the-job training and technical oversight to junior personnel.

****Preferred Qualifications****

- Prior experience managing maintenance operations under a federal or defense contract.
- Experience supporting Navy, NSW, NSWC, or other maritime government activities.
- Familiarity with Civil Engineering Support Equipment, Material Handling Equipment, Surface Support Craft, and Ground Support Equipment maintenance environments.
- Strong planning, scheduling, and maintenance management skills in multi-system operational settings.

Employment conditions

For both positions, employment is contingent upon contract award, funding availability, customer approval where applicable, and the candidate's ability to satisfy all position and site access requirements. These position descriptions are intended to describe the general nature of the work and minimum standards for consideration and may be refined to align with final contract requirements and company hiring practices.

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